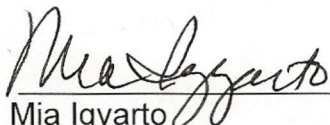



MEMORANDUM OF UNDERSTANDING

This documents the agreement between the Harper College Adjunct Faculty Association (HCAFA) and the College Administration that the reference to "unique course prefix and number " in Section 9.5 Large lecture Enrollment 2006-2010 Agreement will be interpreted as unique sections for purposes of Large Lecture contact hour calculations.

 1/27/2010  
Mia Igyarto date  
Interim Vice-President – Human Resources,  
Diversity & Organizational Development

 1/27/10  
Ilona Sala date  
President HCAFA