



**THE HARPER**

# **ADJUNCT ADVOCATE**

**HARPER COLLEGE ADJUNCT FACULTY ASSOCIATION  
NEWSLETTER**

**April 2021, Vol. 15, no. 5**

© 2020, Harper College Adjunct Faculty Association, IEA/NEA (847) 359-0300 553 N. North Court, Suite 210, Palatine, IL 60067-8124

Adjunct Colleagues,

Are we really going into week 11 already? Well I don't know about you, but this semester seems like it has flown by to me. My hope is that all of you have obtained the Covid vaccine already or are scheduled to get it. I will have my first dose tomorrow! See below for more important information.

Robert Allare  
President – HCAFA

## **HCAFA THANKS YOU FOR YOUR SUPPORT!**

For membership: Janice Cutler at [janicecutler@comcast.net](mailto:janicecutler@comcast.net)

For member engagement: Christy Carter at [hcafalibarts1@gmail.com](mailto:hcafalibarts1@gmail.com).

## **RECENT ISSUES**

### **Harper Board of Trustees**

Harper College is governed by a seven-member board that is elected by voters every two years in District 512. On April 6<sup>th</sup>, local elections will take place in Illinois. The Harper College Adjunct Faculty Association (HCAFA) endorses candidates William Kelley, Nancy Robb, and Diane Hill for the board of trustees.

### **Adjunct faculty survey results**

This Spring the HCAFA sent out a seven-question survey to members asking about your wants and needs before the upcoming contract negotiations with the college. After a fair amount of surveys returned, HCAFA concluded that members would like the HACAFA negotiation team to concentrate on the following – 1) Equity in pay for adjuncts 2) Benefits for HCAFA members like sick day policies and work load 3) Early maintenance of inclusion policy for Harper adjuncts 4) Improving the Level II program

### **Last change for survey results**

It goes without saying that enrollments across community colleges in Illinois and the country have faced some of the worst numbers on record. Much of this is due to the COVID-19 epidemic and an economic recession that puts so many students and their families on shaky financial ground. Harper's overall enrollment is down 14% for the semester with some numbers even higher in other departments.

### **Getting the COVID vaccine**

Illinois has opened access to the COVID-19 vaccine to faculty and staff in Higher Education as of late March. While the college is not requiring faculty to get vaccinated, HCAFA is highly recommending that our members get any of the three vaccinees available – Pfizer, Moderna, and Johnson & Johnson. Check with your county board of health for sign-up information. We also recommend that you sign up with local grocery pharmacies

(Jewel/Osco, Mariano's, etc) and pharmacies (Walgreens, CVS) online to have your information ready. Also, it will make your search process via zip code a bit easier.

*Adjuncts are encouraged to know their rights under our contract. If they are concerned that one of their rights is being violated, they should contact HCAFA as soon as possible.*

**Problem? HCAFA is here to help!**

**WHAT ARE MY WEINGARTEN RIGHTS?**

If you are ever in a situation that you believe could lead to any kind of disciplinary action, you have the right to have a union representative with you.

In a situation like that, to protect yourself, say, "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative be present at the meeting. Without representation, I choose not to answer any questions." Under no circumstances should you lose your cool or walk out of the meeting.

Www.harperadjuncts.org, the HCAFA website, has an in-depth explanation of these very important rights. Go to our site and click on "union representation" under the "documents" tab.

**HCAFA EXECUTIVE COMMITTEE**

**OFFICERS**

President:	Robert Allare	hcafapresident@gmail.com
Vice President/Grievance Chair:	Taimi Wilk	hcafagrievance@gmail.com
Membership Records Chair:	Janice Cutler	hcafamembership@gmail.com
Treasurer:	Dwain Thomas	hcafatreasurer@gmail.com
IEA NEA Uniserv Director:	Amy Kunz	amy.kunz@ieanea.org, (847 359-0300)
Webmaster	Tedd Prater	hcafawebmaster@gmail.com
Secretary & Adjunct Advocate Editor:	Steven Titus	hcafatreasurer@gmail.com

**DIVISION REPRESENTATIVES**

**Liberal Arts**

-Christy Carter      hcafalibarts3@gmail.com  
-Natasha Pilipuf  
-Charmain Tashjian

**Division library rep**

- Jennifer Lau-Bond

**Career Technical Programs**

-Tom Kirchner

**Business and Social Science**

-Robert Allare  
-Richard Krupka

**Math and Science**

-Mary Van Opstal



[This Photo](#) by Unknown Author is licensed under [CC BY-SA](#)